

Not just a policy, but a Group philosophy

The CIAT Group has placed sustainable development at the heart of its industrial and commercial strategy.

As a responsible company, we aim to combine performance and sustainable development whilst maintaining high levels of **Quality**, **Safety** and **Environmental** protection.

All the company's efforts are focused on our three interrelated pillars:

Enhance human life



Preserve the health of our staff.

Nurture excellent labour relations.

Engage our employees in our continuous improvement strategy.

Foster personal development.

Protect the environment



Preserve natural resources.

Reduce the environmental impact of our products, from the design phase through to end-of-life.

Minimise our emissions, effluents and waste, in order to protect the natural environment.

Sustain the economy



Develop a range suited to the market.

Satisfy customer needs whilst ensuring the sustainability of the company.

Listen to customers to identify avenues for progress.

CIAT undertakes to conduct its design and manufacturing business with an ever-increasing degree of responsibility, always complying with or exceeding the regulatory requirements applicable to these three fundamental aspects, and sharing the expectations of interested parties.

The development of our Group and its long-term sustainability depend **on customer satisfaction**, the quality of our products and services, and our financial results.

All these initiatives form part of our **Corporate Social Responsibility** policy.

The CIAT Group's General Management has defined a Quality, Safety and Environment Management System that it will enhance in order to continuously **improve its effectiveness**.

It has assigned this task to the Group QHSE Division, granting it the necessary authority and providing it with the resources needed to coordinate and develop this system.

Priority areas for improvement will be defined annually. Each Division will be responsible for applying these priorities and ensuring that **all staff are committed** to achieving the objectives.

In order to rise to the strategic challenges that it faces, the CIAT Group endeavours to reconcile the needs of mankind with those of the environment, and aims to achieve the same objective for all: **live well, live purely, live sustainably**